

Kimberley Kelly, DNP, MSN, BSN, LNC, RN

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RN License Number 615178 Texas (compact)

RN License Number RN 204035 Ohio (inactive status)

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Summary

Educator

- 20+ years of staff education experience, including many different nursing, clinical educational classes.
- Vocational instructor at Lee County High Tech Center Central for two years.
- Developer and presenter of numerous TNA-approved courses.
- Board Member/Faculty for Vocational Nursing Institute, Inc.
- School Director for The Vocational Nursing Institute, Inc. 2011 - current
- Program Director Vocational Nursing Program December 2013- current
- Program Director Nurse Aide Program 2011- current
- Vocational Nursing Institute Inc. Classroom Instructor – 2 full courses/year 2013- current
- Vocational Nursing Institute Inc. Clinical Instructor 2013 – current
- Online course developer for Compliance Review Services Inc. TNA/ANCC Educational Provider Unit 2000-current

Home Health Manager

- Ten + years of management experience in home health—as Administrator and/or Director of Nursing and five as Alternate Administrator and/or Alternate Director of Nursing.
- 20 years as a Home Health Compliance Consultant
- Have served as Alternate Administrator and/or Alternate Director of Nursing for several facilities.
- Responsible for maintaining clinical compliance with standards of care and agency compliance with all state, federal, and Medicare rules and regulations.
- Co-owned home health agency in 1999 and 2001.

Long Term Care Manager and RN Floor Nurse

- 5+ years of experience in long term care with Beverly Enterprises and Wickliffe Country Place as an RN
- 1+ year of experience in long term care as a nurse aide with Lutheran Senior City
- RN Supervisor and DON for Beverly Enterprises both Ohio and Florida for 4 years
- Worked as 3-11 Supervisor and Floor RN for Wickliffe Country Place in Ohio
- Worked as nurse aide at Lutheran Senior City in Columbus Ohio part-time while in nursing school
- Department of Aging and Disability Services (DADS) Quality Reviewer for Long-Term Care 2007-current
- 2 Years as part time Supervisor Oakmont Health and Rehab 2012-13
- 20+ years' experience in long term care and working with the elderly
- Clinical Instructor for nursing students and aides in LTCF's 2009-current

Consulting Firm CEO/Senior Legal Nurse Consultant

- Home health and hospice consultant since 1997.
- Founder and CEO of Compliance Review Services, Inc., in Houston, Texas.
- Expanded company services and currently offering training, nurse consulting, legal nurse consulting, HIPAA compliance consulting, agency startup services, interim staffing, technology services, and website services.
- Expanded practice location and currently serving Texas, Arizona, Florida, North Carolina, Ohio, Oklahoma, Pennsylvania, Illinois, and South Dakota.
- Expanded staff and managed up to 19 people.
- Developed educational unit and earned Approved Provider status from the Texas Nurses Association (TNA).

Registered Nurse Field Clinician

- Certified Restorative Nurse since ~1989
- Over 30 years of care planning experience, including coordinating care among patients, hospice agencies, and nursing homes.
- Telephone triage at St. Joseph hospital 1995-1996 Houston, Texas
- Liver transplant and medical-surgical nurse at Cleveland Clinic Foundation for three years.
- Responsible for managing infection control, pressure ulcers, and psychotropic drug programs—including dosage reductions and abnormal involuntary movement scale (AIMS) tests—and maintaining the minimum data set (MDS) system at Beverley Enterprises for five years.
- Practicum at Lee College in Baytown MSN Program
- Practicum at LTCF South Houston 1000 hours Geriatric Specialty for DNP

Board President

- Compliance Review Services Inc. (for profit corporation 1997 – current)
- The Vocational Nursing Institute Inc. (non-profit corporation 5013 (C) 3 2009 – current)

Board Member

Indigo Lake Estates Housing Association Magnolia, Texas (November 2016 – October 2017)
Scientific Advisory Board American Nursing Symposium (Las Vegas, NV December 7-8, 2018)

Work Experience

School Director/Faculty Member/Director of Education

The Vocational Nursing Institute, Inc.

October 2009- current

School Founder/President of Board/Program Director VN

Responsible for school policies, procedures, oversight of VN program, Administration, Budgets, accreditation, committees, licensing, hiring, staff development, and additional duties as Required, (One evening LVN program over 18 months, one rotation at a time). Clinical Lead for all Clinicals for each program.

ATI Live Review NCLEX Educator RN/LPN/LVN

Responsible to provide the three day class to prepare nursing students graduating from their Program for the NCLEX licensure examination.

Supervisor: Dianne Harris

2019- current

CEO/Principal Consultant/President of Corporation

Compliance Review Services, Inc., Houston, Texas

1997-current

As CEO, run day-to-day operations of consulting business, such as managing payable, receivable, and payroll accounts; interviewing, hiring, and terminating staff; and developing and maintaining policies and procedures for company. As Principal Consultant, responsibilities include conducting mock state surveys, preparing agencies for TJC accreditation, implementing quality assurance programs, and writing plans of correction. As trainer and educator, develop training courses, obtain approval for contact hours, and present material. Since 1999, as a Legal Nurse Consultant (LNC), works with law firms on both plaintiff and defense cases. As a Home Health/Hospice consultant and Alternate DON for several Houston area home health's inclusive of patient assessments prn.

Accreditation Surveyor/Team Member (Volunteer)

Council Occupational Education (COE)

Team reviewer for compliance with accreditation

April 23, 2018 – current

Camp Nurse

Pinebrook Farms
611 Virgie Community, Magnolia, Texas 77354
Supervisor: Jorine Seale

June 1, 2016 – current

State Preventative Health Advisory Committee

Selected as a Member of the Advisory Committee – community RN
Attend state health advisory meetings, provide input, vote when requested.

2020- current

**Long-Term Care Facility Quality Nurse Reviewer & Data Collector
NACES /DADS Long Term Services Quality Reviewer**

Department of Disability and Aging (DADS) & NACES Foundation, Inc.
Project State of Texas

Beginning March 2007- 2012

As an RN, Independent Contractor, responsibilities include: interviewing SNF residents, conducting assessments, auditing LTC charts, and doing confidential data collection beginning in March 2007

**Enforcement Monitor Home Health, Hospice, Residential Group Home
DADS- (Veronda Durden - Supervisor or Judge)**

Function as an approved Enforcement monitor by the Department of Aging and Disability Services.

1999-2007

RN Weekend Supervisor Part-Time

*Oakmont Health & Rehabilitation
Katy, Texas*

Responsible for day to day operations of the facility, tours for new residents, Clinical assessments, QA Reports, Daily Census, Enforcement of policies and Procedures, Patient Transfers, Admissions, overall operations as Supervisor.

September 2011-July 8, 2013

Research Assistant

The Hall Group, Inc., Houston, Texas
Assisted on a short-term project for a physician.

December 2000-2001

Registered Nurse

St. Joseph's Hospital, Houston, Texas
Supervisor: Gale Dunlap RN

Worked in the telephone triage department triaging all types of calls regarding medical issues from pediatrics to adults. Worked there approximately 6 months. This was a second job in addition to working at Metro Home Health Care.

1995-1996

Administrator/Director of Nursing

Metro Home Health Care, Houston, Texas and Ft. Myers, Florida
Supervisor: Charlie Peterson

Served as Administrator and Director of Nurses while training owner as Administrator, and then retained Director of Nursing position afterwards. Took agency through JCAHO accreditation and deficiency-free state survey. Employed in Ft. Myers with the company, and then transferred to Houston in 1995.

1993–1997

Director of Nursing/Certified Restorative Nurse

Beverly Enterprises, Chillicothe, Ohio, and Ft. Myers, Florida
Supervisor: Jim Wilson Ohio, Rich Mason, Florida

As Director of Nursing, based on report from Staff Development department assisted with continuing education programs and preceptor facility for certified nursing assistants. As Certified Restorative Nurse, worked with physiologist doing grand rounds. Also served as main contact for hospice agencies and cross-training liaison between therapists and restorative aides.

1988–1993

3-11 RN Supervisor and Floor RN Long Term Care Facility

Wickliffe Country Place Wickliffe, Ohio

1987-1988

As the 3-11 RN Supervisor I supervised all staff on 3 wings of the nursing home, ensured proper staffing, ensured patient care was being met, assisted in passing medications, treatments, serving meals, and did all IV care for the entire facility. Worked many times as the Medicare RN on the floor for the skilled unit while supervising the entire facility for the shift.

RN Liver Transplant/Med-Surg

Cleveland Clinic Foundation, Cleveland, Ohio

1986-1990

Supervisor: Linda Martahaus

Worked on the liver transplant unit, including medical-surgical, gastro-intestinal, Genito-urinary, and overflow surgical and medical patients. Went to per diem and interim w/e when working full time at Beverly Enterprises.

Certified Nursing Assistant

Lutheran Senior City, Columbus, Ohio

1984-1986

Assisted with hygiene, turning, positioning, incontinence care, meals, supplements, transporting residents, and other nursing assistant duties.

Teaching Experience

ATI Live Reviewer NCLEX PN & NCLEX RN

ATI

Part-time presenter/educator for colleges across the nation for NCLEX prep for RNs and VNs.

January 2019- current

Board Member/ Faculty/ President Non-Profit Board

Vocational Nursing Instructor

Certified Nurse Aide Instructor

Clinical Instructor

Medical Administrative Assistant Instructor

The Vocational Nursing Institute, Inc.

October 2009- present

Responsible for school policies, procedures, day to day functions, Administration, Budgets, committees, licensing, hiring, staff development, and additional duties as required. Clinical Lead Instructor, Vocational Nursing, Nurse Aide, Medical Administrative Assistant, A & P, Medical Terminology Instructor.

Vocational Instructor

Lee County High Tech Center Central, Cape Coral, Florida

1994-1995

Conducted classroom instruction and clinical rotations for certified nursing assistant and home health aide classes.

Responsible for developing lesson plans and support materials, administering and grading tests, and assessing competency.

Developer/Presenter

Compliance Review Services, Inc.

1997-2018

Compliance Review Services, Inc. Educational Unit, Houston, Texas

September 2004-2018

Contact hours indicate courses that have been approved for Type I credit by the Texas Nurses Association (TNA) and the American Nurse Credentialing Center (ANCC).

- CPR class and certification
- First aid class and certification

Education/Certifications

Doctorate in Nursing Practice

DNP project completed with final oral defense 8-8-18
Walden University
GPA 4.0
Specialty: Geriatrics

December 1, 2015 – November 11, 2018

Masters in Nurse Education

Walden University
Graduated Magna Cum Laude 4.0

May 2011 – Dec. 22, 2013

Certified Legal Nurse Consultant

Medical-Legal Consulting Institute, Inc.
Scored in the 90th percentile
Legal Nurse Consultant 2005 forward
Scored in the 90th percentile.

October 1999-December 2005

Certified Restorative Nurse

Menorah Park

October 1989

Bachelor of Science in Nursing

Ohio State University

1982- 1986

Awards/Special Positions

- Texas Department of Aging and Disability Services (DADS) Home and Community Support Services Agencies (HCSSA) External Stakeholder Group/Rule Review Committee Member, *October 2004- present*
- Texas Department of Human Services (DHS) Outcome-Based Quality Monitoring (OBQM) Coalition Committee Member, *2003– September 2004*
- Texas Board of Nurse Examiners Consultant Monitor, *2000–2002*
- Texas DADS Consultant Monitor, *1999–2007*
- Inducted into “Who’s Who for Small Business Entrepreneurs,” *2004*
- Employee of the Year for Metro Home Health, *1996*
- Florida Board of Nurse Examiners Consultant Monitor, *1992–1993*
- Outstanding Young Woman of America, *1991*
- Clinical Practice Committee for Texas Association of Home Care November *2007- 2008*
- DADS Quality Reviewer for Long Term Care (Independent Contractor) *February 2007-2012*
- Health Care Committee-Northwest Houston Chamber of Commerce *November 2010- present*
- Education Committee-Tomball Chamber of Commerce-*January 2011- present*
- Sigmah Theta Tau National Honor Society for Nurses due to 4.0 at Walden University-*July 2012*
- National Association for Professional Women (NAPW) *Inducted July 2012*
- Golden Key National Honor Society *Inducted 2017*
- Scientific Advisory Board American Nursing Symposium *January 2018*
- National Society of Leadership and Success *August 2018*
- Outstanding Nursing Entrepreneur and Vocational Nursing Program 2019 (Global Health Pharma)
- Most Outstanding Vocational Nursing Program 2020 Texas (Global Health Pharma)
- Invited to sit on the State of Texas Health Preventative Advisory Committee 2020
- 2020 Most Outstanding VN program in Texas
- 2021 Trademark Women of Distinction

Literature Review/Publications

Reviewer of Clayton & Willihnganz: Basic Pharmacology for Nurses, 16 Edition
2009 Elsevier, Nursing Editorial St. Louis, MO (September 2014)

Reviewer of Clayton & Willihnganz: Basic Pharmacology for Nurses, 17 Edition
Elsevier, Nursing Editorial St. Louis, MO (December 2016- January 2017)

Reviewer of Nix Nutrition 15th Edition Education Elsevier, Nursing Editorial St. Louis, MO (April 2018)

Antibiotic Overuse in the Geriatric Population 2018

Leader to Leader: Co-authored and article with Dr. Virginia Ayars on Foreign Educated Nurses September 2021

Guest Speaker/Keynote Speaker

American Nursing Symposium December 7-8, 2018 Las Vegas, NV "Antibiotic overuse in the geriatric population".
Was not able to attend. Provided permission to use my publication.

Retrieved from:

https://scholarworks.waldenu.edu/cgi/viewcontent.cgi?article=7013&context=dissertations&fbclid=IwAR1POv8S9Oj_2jKCUdDWrLICqy2xBtwN0ODP6LHcWhb0hYKqAKXgW53IzM8

Publications

"Antibiotic overuse in the geriatric population" Walden University doctoral study

https://scholarworks.waldenu.edu/cgi/viewcontent.cgi?article=7013&context=dissertations&fbclid=IwAR1POv8S9Oj_2jKCUdDWrLICqy2xBtwN0ODP6LHcWhb0hYKqAKXgW53IzM8

Foreign Educated Nurses *Leader to Leader* Fall 2021 co-authored with Dr. Virginia Ayars, Nurse Educator for Texas Board of Nursing. (pending publishing 11-21-2021).

Financial Skills

- QuickBooks and QuickBooks Pro Training with Kimes, Stephens CPA 1997-1998
- QuickBooks and QuickBooks Pro data entry, payroll, check writing, assisting with reconciliation, online bill pay, refunds, credits, invoicing 1998-current Compliance Review Services, Inc. and 2009- current The Vocational Nursing Institute, Inc.
- Title IV Financial Aid Federal Training Boston, MA 2013 4 days of intense 8-hour days on federal financial aid training. Annual training sessions ongoing since 2013.
- Business Office Manager for federal financial aid school 2013-2018
- Accreditation Training Council Occupational Education 2013 – current date ongoing annual training.

Other Skills

- Typing 90 wpm
- Competent with online technology (Canvas, Swift river, ATI, Kaplan, E H R tutor, and Blackboard from the student side)
- Microsoft office (word, PowerPoint, excel) competent
- Online grading through Canvas, E H R tutor, ATI, and Evolve technology
- Highly organized and multi-tasks well
- Meets deadlines
- Good verbal and written communication skills